

APPLICATION FORM: GRADUATE NURSE PROGRAM 2008



Government of South Australia
Country Health SA

Please complete this form and submit with your application package

PERSONAL DETAILS

Surname: _____

First Name: _____

Postal Address: _____

_____ PC _____

Residential Address: _____

_____ PC _____

(IF DIFFERENT FROM ABOVE)

Telephone No: _____ Mobile: _____

Email Address: _____

Nursing Degree undertaken at: _____

University

Are you of Aboriginal and/or Torres Strait Islander decent? YES / NO (please circle)
 Are you an Australian Citizen and/or do you have permanent resident status? YES/NO
 Please tick which site you prefer to be located at if successful in becoming a Graduate Nurse
 within the Clare Office Region.

(Indicate with a tick ✓ your first and second preference)

LOCATION	ORGANISATION	PREF 1	PREF 2
Angaston	Barossa Health		
Balaklava	Balaklava & Riverton Health Service		
Clare	Lower North Health		
Gawler	Gawler Health Service		
Kapunda	Eudunda & Kapunda Health Service		
Maitland	Yorke Peninsula Health		
Tanunda	Barossa Health		
Wallaroo	Northern Yorke Peninsula Health Service		
Yorketown	Yorke Peninsula Health		

REFEREES: (2 required)

IMPORTANT NOTE:

Please ensure at least one of the referees nominated is from an acute care setting and able to comment on your practice as a third year nursing student.

Note: Your second referee may be from a Nursing Home or Hostel where you are/were employed as a carer or nurse assistant. Please document clearly origin of referee. Please be sure to inform your referees that they may be contacted by the Clare Office regarding your application.

Clinical Referee (1) – Acute Care

Clinical Referee (2)

NAME: _____

TITLE: _____

ORGANISATION: _____

TELEPHONE: _____

MOBILE: _____

DOCUMENTATION CHECKLIST

	DOCUMENT	TICK
1.	Application Form: Graduate Nurse Program	
2.	A covering letter indicating your desire to undertake a Graduate Nurse Program (GNP) within the Clare Office Region. Included in this letter please comment on the following dot points. (One page should be sufficient.) <ul style="list-style-type: none">• Why are you looking for a graduate program in the rural setting?• What are your expectations for a transition to professional practice in the Clare Office region?• What personal attributes and professional qualities do you possess that will assist and be of benefit to you and the organisation within a rural environment?	
3.	A copy of your Academic Transcript to date (Key to the results to be included) <i>Note: Please forward a copy of your final academic transcript as soon as possible.</i>	
4.	Clinical Placement Report (Including most recent clinical placement)	
5.	A brief Curriculum Vitae	

If your application is successful you will be requested to participate in an interview. (Please note: Successful applicants will be required to undertake a Police Check prior to commencement of their contract).

COMPLETED APPLICATIONS WITH DOCUMENTATION MUST BE FORWARDED TO:

KATH HAMPEL
Professional Development Coordinator
Country Health SA
PO BOX 858
NURIOOTPA SA 5355

CLOSING DATE FOR APPLICATIONS: 17 AUGUST 2007

PLEASE ENSURE ALL DOCUMENTS ARE SECURELY FASTENED BUT NOT STAPLED



GRADUATE NURSE PROGRAM

A PROGRAM TO FACILITATE THE TRANSITION TO PROFESSIONAL PRACTICE

The Graduate Nurse Program (GNP) is a broad program covering theoretical as well as clinical aspects of the registered nurse role that facilitates your professional and personal growth.

We believe the Country Health SA Clare Office has a unique and valuable experience to offer graduate nurses that will significantly contribute to the development of your role as a registered nurse.

Rural nursing provides diversity of practice that ensures a challenging work environment and enables development of close working relationships with a multitude of health professionals and members of the community. The variety of practice settings includes surgical, medical, midwifery, aged care, paediatrics, theatre, emergency and community health that allows for broad clinical skill development.

Challenges exist for new graduates to develop their knowledge and skills with particular emphasis on the unique role of registered nurses in the rural setting.

General Overview

- The GNP is of twelve months duration.
- Graduates will be employed by one of the nominated Health Service's, although opportunities will arise to gain experience within the region. Graduates will be based at a primary location, with the opportunity to spend part of their time at secondary locations within the region to provide a variety of experiences.

Angaston	Barossa Health
Balaklava	Balaklava & Riverton Health Service
Clare	Lower North Health
Gawler	Gawler Health Service
Kapunda	Eudunda & Kapunda Health Service
Maitland	Yorke Peninsula Health
Tanunda	Barossa Health
Wallaroo	Northern Yorke Peninsula Health Service
Yorketown	Yorke Peninsula Health

- Clinical Placement will be determined by the employing health service and negotiated with the graduate nurse to ensure a balance between the learning needs identified by the graduate and the needs of the health service.
- Each graduate nurse will be provided with a performance appraisal tool to be used throughout the graduate year to provide professional and personal development. This tool includes self-assessment and preceptor assessment as set out in the ANMC Competency Standards for Registered Nurses.
- Graduates will be assigned a Preceptor to support their transition from student to that of registered nurse. The Preceptor becomes a key person in the assessment of base line competency skills, provides feedback on performance, reports outcomes to the CNM/DON and liaises with the Professional Development Coordinator.
- All participants are required to attend 10 professional development days which occur throughout the program's duration and participants will be given paid study leave in health service time.
- The Regional Professional Development Coordinator is responsible for the coordination of the program.

Employment conditions:

Must complete 12 months placement on either a full time or part time basis. Part time position's can be negotiated – the minimum contract is 3 days per week (0.6 full time equivalent).

Salary in accordance with the Nurses (SA Public Sector) Award 2002 and the Nurses/Midwives (SA Public Sector) Enterprise Agreement, 2004.

All other standard conditions of employment apply.

Further information:

SELECTION AND APPOINTMENT PROCEDURES:

- 1 On receipt, all applications received will be acknowledged by mail or e-mail (if an e-mail address is provided).
- 2 Each application will be duplicated and forwarded on to the indicated Health Services (this may not necessarily be your first preference), for the recruitment and selection process to be undertaken.
- 3 Applicants shortlisted for interview will be contacted by the Human Resource Unit to arrange the details with the applicant.
- 4 Interviews will be conducted based on current practice within SA Government and the "merit" principle will be applied.

This will include consideration of:

- Merit - which is defined as the extent to which each of the applicants has the abilities, aptitude, skills, qualifications, knowledge, experience (including community experience), and personal qualities relevant to the position. This could also encompass the potential for development of the applicants.
- The provision of equal opportunities for employees to secure promotion and advancement, together with the valuing of diversity.
- Ensuring that all decisions and processes embody the principles of natural justice, are free from bias, patronage and nepotism, and are appropriately documented and capable of review.
- The interview panel will include 3 people, including the Regional Nursing Support Officer and respective Director of Nursing.

5 As part of the recruitment process you will need to undertake a police record check. Further information about this will be conveyed to you at your interview.

- The successful applicants will be offered a contract of employment and a copy of the agreed Position Description for the position of Graduate Nurse.
- Both documents will need to be signed prior to commencement.

Closing Date for applications: August 17 2007

Please contact the Health Units to:

- Arrange a tour of the health service/hospital;
- Speak to the Staff Development Coordinator or Director of Nursing;
- Speak to a current or recent graduate about the program.

Refer to information in this package on individual health units and regional information.

Refer to the following for specific health web site details:

<http://www.wakefieldhealth.sa.gov.au/>

<http://www.ghs.sa.gov.au/>

<http://www.lnh.sa.gov.au/>

Program offers will be made after September 21 2007

Good luck with your application and I look forward to meeting you and working with you in 2007. You can contact me at any time if you have any further enquiries.

Regards



Kath Hampel

Acting Regional Staff Development Coordinator

Mobile contact number: 040026535

Thank you for your interest in the Graduate Nurse Program (GNP) for the Clare Office Region.

Country Health SA – Clare Office

Country Health SA (CHSA) Clare Office is the second most populous country health region, with an estimated resident population of 95,000 people (ABS, 1998). Geographically, CHSA Clare Office is large and diverse including the areas of Yorke Peninsula, Lower North, Gawler, Barossa and Light. The region is recognised nationally and internationally as a tourist destination and there is a diverse range of primary industries. The Barossa Valley is well known for its wines, the Yorke Peninsula for barley and wheat, magnificent beaches and fishing and the Lower North for wine (in particular the Clare Valley), wool and cereal growing.



Service Provision

The region has a comprehensive range of public, private and community based health services.

CHSA Clare Office is responsible for ensuring the provision of targeted public health services to the resident and visiting populations in the Clare Office region. There are 7 incorporated public health services within the Clare Office Region.

The principal service providers identified below comprise of seventeen individual hospitals, aged care facilities and community health services:

- Balaklava and Riverton Districts Health Service Inc.
 - Balaklava Hospital
 - Riverton Hospital
- Barossa Health
 - Angaston Centre
 - Tanunda Centre
- Lower North Health
 - Burra Centre
 - Clare Centre
 - Snowtown Centre
- Yorke Peninsula Health
 - Yorketown Hospital
 - Maitland
- Eudunda and Kapunda Health Service Inc.
 - Eudunda Hospital
 - Kapunda Hospital
- Gawler Health Service Inc.
- Northern Yorke Peninsula Health Service Inc.
 - Wallaroo Hospital

Country Health SA Clare Office Units

Angaston Centre: is a 26 bed hospital.

Services: Acute medical, specialist surgical including general surgery, orthopaedics, oral surgeon, ENT, day surgery unit, and a 24 hour accident & emergency service. Visiting medical specialists, including gastroenterology, cardiology and psychiatry. Palliative care and "Healthy Hearts" program. Mental health team available through Barossa & Area Community Health Service along with other supportive allied health services.

A/DON: Lois Schiller – Ph: (08) 8563 8500.

Balaklava Hospital: is a 44 bed complex that includes 22 acute beds and 22 aged care.

Services: Surgical including general surgery and visiting specialists in orthopaedics, gynaecology, plastics, ENT. Visiting medical specialists including cardiology and psychiatry. Inpatient care includes general medicine, paediatrics and palliative care. 24 hour emergency service and continence clinic.

Balaklava hospital is able to provide short term accommodation.

EO/DON: Sandra Watson – Ph: (08) 8862 1400.

Burra Centre: consists of 13 high-care Aged beds, 6 low-care (hostel) beds, and 6 acute in-patient beds. Supporting allied health services from Lower North Community health Service.

DON Lesley Phillips – Ph: (08) 8842 6500.

Maitland Centre: is a 33 bed facility with acute (18) and aged care (15) beds.

Services: 24 hr accident and emergency, Aboriginal health, inpatient acute care, paediatrics, palliative care, Commonwealth residential aged care, state funded long stay aged care, post natal care, general and gynaecological surgery.

EO/DON: Julie Johnston – Ph: (08) 8832 0100.

Clare Centre: is a 25 acute bed facility and has a 25 bed Nursing Home on site.

Services: Maternity service with an average of 100 midwifery patients per year, antenatal clinics and community care. Surgical services for general surgery and visiting specialists. Medical inpatients, palliative care and 24 hour accident & emergency service. Supporting allied health services from Lower North Community Health Service located on site.

DON Lesley Phillips – Ph: (08) 8842 6500.

Eudunda Hospital: is a 16 bed aged care facility as well as 6 acute beds.

Services: 24 hour emergency service and allied health services.

EO/DON: Sue Kelly – Ph: (08) 8581 1404.

Gawler Health Service: consists of a 56 bed hospital and Community Health Service. The hospital is divided into 2 designated ward areas, George Duldig for medical/A&E and Frank Forgie surgical and maternal services. The maternity unit has 350 deliveries per year as well as a community midwifery service. Visiting specialists include orthopaedics, gynaecology, general surgery and plastics, with a busy day surgery unit.

The Community Health Service is located on the same site and provides services in Mental Health, Palliative Care, Occupational Therapy, Diabetes, Dietician, Social Work, Podiatry and Speech Pathology.

DON: Gerry Lloyd - Ph: (08) 8521 2000

Kapunda Hospital: a 23 acute beds with a separate 20 bed aged care facility.
Services: Surgical services include general surgery and visiting specialists in gynaecology, orthopaedics, ENT, urology and gastroenterology.
Inpatient - Acute medical, surgical, obstetrics, paediatrics and palliative care.
Midwifery unit with 40-50 deliveries per year and antenatal clinics.
24 hour accident and emergency service.
Allied health services - Daycare, Physiotherapy, Podiatrist.
EO/DON: Sue Kelly – Ph: (08) 8566 2007

Riverton Hospital: a 27 bed facility comprised of 21 aged care beds and 6 acute beds.
Services: 24 hour accident & emergency service.
Allied health service support.
A/DON: Deborah Jay – Ph: (08) 8847 2300

Snowtown Centre: 4 acute beds and a 31 bed Aged care facility low to high care.
Services: 24 hour accident & emergency service.
Supporting allied health services. Short-term accommodation is available.
A/EO/DON: Anne-Marie Kelly – Ph: (08) 8865 0100

Tanunda Centre: 23 bed acute service
Services: 24 hour accident & emergency, acute medical, surgical including gynaecology, orthopaedics and general surgery. Maternity services with 150 deliveries per year and community midwifery service. Mental health service and other allied health services provided through Barossa and Area Community Health Service.
DON: Lois Schiller – Ph: (08) 8563 8500

Wallaroo Hospital 28 bed acute service.
Services: Maternity unit with 120 deliveries per year and a community midwifery program. Day surgery unit and visiting specialists including: orthopaedics, gynaecology, plastics and vascular. Medical specialities include: psychiatry, cardiology dermatology and paediatrics. Northern Yorke Peninsula Community Health Service is located on site.
DON: Carol Barnes– Ph: (08) 8823 0200.

Yorketown Centre: is a 26 acute beds facility.
Services: Maternity service with 35-40 deliveries per year. Regular surgical services include gynaecology, urology and general surgery. A 24 emergency service, general medical and palliative care. Supporting allied health services.
EO/DON: Kate Honner – Ph: (08) 88521200.